

J Manchester Brickwork

Health & Safety

COMPANY HEALTH AND SAFETY POLICY

J Manchester Brickwork recognise that Health and Safety at work is a primary responsibility of the company.

It is the intention of the company to meet its statutory obligations and to do all within its power to prevent injury and ill health, and to maintain a safe place of work as far as is reasonably practicable for all its employees and for all persons who come into contact with its undertakings.

The Directors also recognise the need to maintain continual improvement in both the management and performance of Health and Safety within the Company.

The promotion of Health and Safety measures is regarded as a mutual primary objective of management and employees at all levels throughout the company. It is company policy to do all that is reasonable and practicable to prevent personal injury, damage to property and to protect everyone from foreseeable work hazards. This includes the public and non-employees insofar as they come into contact with the company and its activities.

All locations throughout the company will:

- . Provide and maintain safe and healthy working conditions taking account of any statutory requirements.
- . Provide training and instruction to enable employees and subcontractors to perform their work safely and effectively including the display and distribution of appropriate safety instructions and literature.
- . Maintain a constant and continuous interest in Health and Safety matters applicable to all workplace needs.
- . To investigate, report on and take action to prevent accidents and reduce hazards.

Employees and subcontractors are required to co-operate in carrying out their statutory duties with the objective of achieving and maintaining a high standard of safety and are required to:

- . Take reasonable care for the Health and Safety of themselves and all other persons who might be affected by their acts or omissions.
- . Co-operate with those who have any duty or responsibility for Health and Safety in the location in which they are working.
- . Report incidents and hazards that have or might lead to injury, health risk, hazard or damage.
- . Comply with the Company Health and Safety Policy and Health and Safety legislation for ensuring a safe workplace.
- . Not interfere with or misuse any equipment or materials provided in the interests of Health, Safety and Welfare.

Any infringement of the Company Health and Safety Policy or deliberate endangering of life or property will constitute misconduct and could represent grounds for disciplinary action or dismissal.

The company does not set budgets for Health and Safety matters, as this is considered as restrictive to the furtherance of a safe and healthy working environment.